

## Administrative Services

### *Administrative Support*

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
821	53X	Administrative Manager-Elementary	188 8	\$25,832	\$26,316	\$26,801	\$27,308	\$27,815	\$28,352	\$28,889	\$29,449	\$30,009	\$30,599	\$31,189	\$31,810	\$32,430	\$33,378	\$34,668
634	62X	Administrative Manager-WLC	200 8	\$32,617	\$33,261	\$33,905	\$34,581	\$35,257	\$35,966	\$36,674	\$37,423	\$38,171	\$38,952	\$39,733	\$40,554	\$41,375	\$42,615	\$44,294
631	62X	Athletics & Activities Facilitator	200 8	\$32,617	\$33,261	\$33,905	\$34,581	\$35,257	\$35,966	\$36,674	\$37,423	\$38,171	\$38,952	\$39,733	\$40,554	\$41,375	\$42,615	\$44,294
631	62X	Athletics & Activities Facilitator	220 8	\$35,878	\$36,587	\$37,295	\$38,039	\$38,783	\$39,562	\$40,341	\$41,165	\$41,988	\$42,847	\$43,706	\$44,609	\$45,513	\$46,877	\$48,723
501	64X	School Office Manager - Secondary	260 8	\$44,108	\$45,002	\$45,897	\$46,818	\$47,739	\$48,702	\$49,664	\$50,680	\$51,695	\$52,741	\$53,788	\$54,887	\$56,027	\$57,649	\$59,905

### *Business*

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
828	68X	Business Services Specialist	260 8	\$47,739	\$48,712	\$49,685	\$50,701	\$51,716	\$52,794	\$53,871	\$54,991	\$56,111	\$57,293	\$58,476	\$59,711	\$60,946	\$62,802	\$65,304
507	82X	Assistant Director - Business Services	260 8	\$63,771	\$65,142	\$66,513	\$67,957	\$69,401	\$70,919	\$72,436	\$74,027	\$75,618	\$77,282	\$78,946	\$80,693	\$82,441	\$85,040	\$88,515
825	92X	Director - Business Services	260 8	\$79,128	\$80,892	\$82,657	\$84,505	\$86,353	\$88,285	\$90,217	\$92,232	\$94,247	\$96,356	\$98,465	\$100,712	\$102,960	\$106,258	\$110,652

1) From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive  
 2) From 2016-17: additional 1.00% increase is included in Step 15 (old Step 08)  
 3) From 2017-18: additional 1% increase is included in Step 15

**Curriculum & Instruction**

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
597	64X	Student Advocate	260 8	\$44,108	\$45,002	\$45,897	\$46,818	\$47,739	\$48,702	\$49,664	\$50,680	\$51,695	\$52,741	\$53,788	\$54,887	\$56,027	\$57,649	\$59,905
630	65X	Bilingual Specialist	220 8	\$38,057	\$38,818	\$39,580	\$40,377	\$41,174	\$42,015	\$42,856	\$43,742	\$44,627	\$45,557	\$46,487	\$47,461	\$48,435	\$49,897	\$51,872
596	65X	Program Specialist	220 8	\$38,057	\$38,818	\$39,580	\$40,377	\$41,174	\$42,015	\$42,856	\$43,742	\$44,627	\$45,557	\$46,487	\$47,461	\$48,435	\$49,897	\$51,872
596	65X	Program Specialist	260 8	\$44,976	\$45,876	\$46,776	\$47,718	\$48,660	\$49,654	\$50,648	\$51,695	\$52,741	\$53,840	\$54,939	\$56,090	\$57,241	\$58,969	\$61,303
509	65X	Supervisor - Planetarium	260 8	\$44,976	\$45,876	\$46,776	\$47,718	\$48,660	\$49,654	\$50,648	\$51,695	\$52,741	\$53,840	\$54,939	\$56,090	\$57,241	\$58,969	\$61,303
512	69X	College Selection Facilitator	200 8	\$37,479	\$38,244	\$39,008	\$39,813	\$40,618	\$41,456	\$42,293	\$43,178	\$44,064	\$44,998	\$45,931	\$46,905	\$47,880	\$49,341	\$51,310
510	69X	District Attendance Officer	260 8	\$48,723	\$49,717	\$50,711	\$51,757	\$52,804	\$53,892	\$54,981	\$56,132	\$57,283	\$58,497	\$59,711	\$60,977	\$62,243	\$64,143	\$66,703
587	69X	Drop-Out Prevention and Recovery	260 8	\$48,723	\$49,717	\$50,711	\$51,757	\$52,804	\$53,892	\$54,981	\$56,132	\$57,283	\$58,497	\$59,711	\$60,977	\$62,243	\$64,143	\$66,703
594	69X	Program Facilitator	220 8	\$41,227	\$42,068	\$42,909	\$43,795	\$44,680	\$45,601	\$46,522	\$47,496	\$48,470	\$49,497	\$50,525	\$51,596	\$52,667	\$54,275	\$56,441
594	69X	Program Facilitator	260 8	\$48,723	\$49,717	\$50,711	\$51,757	\$52,804	\$53,892	\$54,981	\$56,132	\$57,283	\$58,497	\$59,711	\$60,977	\$62,243	\$64,143	\$66,703
601	70X	BOCES Manager	220 8	\$42,077	\$42,936	\$43,795	\$44,698	\$45,601	\$46,558	\$47,514	\$48,515	\$49,515	\$50,560	\$51,605	\$52,712	\$53,819	\$55,472	\$57,697
504	76X	Administrative Manager-ML	260 8	\$56,237	\$57,419	\$58,602	\$59,847	\$61,092	\$62,390	\$63,688	\$65,058	\$66,429	\$67,863	\$69,297	\$70,814	\$72,332	\$74,586	\$77,609

1) From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive  
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 3) From 2017-18: additional 1% increase is included in Step 15



# CLASSIFIED EXEMPT SALARY SCHEDULE 2017 - 2018

<b>505</b>	<b>78X</b>	Administrative Manager- HS	<b>220</b>	<b>8</b>	\$49,621	\$50,675	\$51,729	\$52,836	\$53,943	\$55,103	\$56,263	\$57,485	\$58,707	\$59,982	\$61,257	\$62,603	\$63,949	\$65,943	\$68,617
<b>505</b>	<b>78X</b>	Administrative Manager- HS	<b>260</b>	<b>8</b>	\$58,643	\$59,889	\$61,134	\$62,442	\$63,750	\$65,121	\$66,492	\$67,936	\$69,381	\$70,888	\$72,394	\$73,985	\$75,576	\$77,933	\$81,093
<b>586</b>	<b>85X</b>	Director - Athletics & Activities	<b>260</b>	<b>8</b>	\$67,999	\$69,475	\$70,950	\$72,499	\$74,048	\$75,680	\$77,313	\$79,019	\$80,725	\$82,525	\$84,325	\$86,208	\$88,092	\$90,879	\$94,602

## Human Resources

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
<b>573</b>	<b>62X</b>	Employee Relations Specialist	<b>260</b>	<b>8</b>	\$42,402	\$43,239	\$44,076	\$44,955	\$45,834	\$46,755	\$47,676	\$48,649	\$49,623	\$50,638	\$51,653	\$52,720	\$53,788	\$55,400	\$57,582
<b>531</b>	<b>63X</b>	Human Resource Generalist	<b>260</b>	<b>8</b>	\$43,239	\$44,097	\$44,955	\$45,855	\$46,755	\$47,697	\$48,639	\$49,633	\$50,627	\$51,674	\$52,720	\$53,809	\$54,897	\$56,551	\$58,787
<b>599</b>	<b>64X</b>	Compensation Specialist	<b>260</b>	<b>8</b>	\$44,108	\$45,002	\$45,897	\$46,818	\$47,739	\$48,702	\$49,664	\$50,680	\$51,695	\$52,741	\$53,788	\$54,887	\$56,027	\$57,649	\$59,905
<b>589</b>	<b>69X</b>	Information Systems Specialist	<b>260</b>	<b>8</b>	\$48,723	\$49,717	\$50,711	\$51,757	\$52,804	\$53,892	\$54,981	\$56,132	\$57,283	\$58,497	\$59,711	\$60,977	\$62,243	\$64,143	\$66,703
<b>537</b>	<b>72X</b>	Risk Manager	<b>260</b>	<b>8</b>	\$51,778	\$52,856	\$53,934	\$55,054	\$56,174	\$57,356	\$58,539	\$59,784	\$61,029	\$62,327	\$63,625	\$64,996	\$66,367	\$68,409	\$71,155
<b>590</b>	<b>81X</b>	Assistant Director - Compensation	<b>260</b>	<b>8</b>	\$62,432	\$63,771	\$65,111	\$66,513	\$67,915	\$69,391	\$70,866	\$72,415	\$73,964	\$75,586	\$77,208	\$78,914	\$80,620	\$83,149	\$86,535

## Public Relations

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
<b>517</b>	<b>70X</b>	Communications Specialist	<b>260</b>	<b>8</b>	\$49,727	\$50,742	\$51,757	\$52,825	\$53,892	\$55,023	\$56,153	\$57,335	\$58,518	\$59,753	\$60,988	\$62,296	\$63,604	\$65,558	\$68,187
<b>633</b>	<b>81X</b>	Public Relations Officer	<b>260</b>	<b>8</b>	\$62,432	\$63,771	\$65,111	\$66,513	\$67,915	\$69,391	\$70,866	\$72,415	\$73,964	\$75,586	\$77,208	\$78,914	\$80,620	\$83,149	\$86,535

1) From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive  
 2) From 2016-17: additional 1.00% increase is included in Step 15 (old Step 08)  
 3) From 2017-18: additional 1% increase is included in Step 15

<b>536</b>	<b>93X</b>	Director - Public Relations	<b>260</b>	<b>8</b>	\$80,870	\$82,682	\$84,493	\$86,387	\$88,281	\$90,259	\$92,237	\$94,298	\$96,358	\$98,513	\$100,667	\$102,973	\$105,278	\$108,656	\$113,153
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**Technology**

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
<b>522</b>	<b>75X</b>	Supervisor-Database Systems	<b>260</b>	<b>8</b>	\$55,085	\$56,237	\$57,388	\$58,602	\$59,816	\$61,082	\$62,348	\$63,688	\$65,027	\$66,429	\$67,832	\$69,307	\$70,783	\$72,981	\$75,931
<b>523</b>	<b>75X</b>	Telecommunications Support Specialist	<b>260</b>	<b>8</b>	\$55,085	\$56,237	\$57,388	\$58,602	\$59,816	\$61,082	\$62,348	\$63,688	\$65,027	\$66,429	\$67,832	\$69,307	\$70,783	\$72,981	\$75,931
<b>524</b>	<b>76X</b>	Senior Systems Specialist	<b>260</b>	<b>8</b>	\$56,237	\$57,419	\$58,602	\$59,847	\$61,092	\$62,390	\$63,688	\$65,058	\$66,429	\$67,863	\$69,297	\$70,814	\$72,332	\$74,586	\$77,609
<b>525</b>	<b>83X</b>	IT Network Specialist	<b>260</b>	<b>8</b>	\$65,153	\$66,555	\$67,957	\$69,433	\$70,908	\$72,457	\$74,006	\$75,639	\$77,271	\$78,977	\$80,683	\$82,472	\$84,262	\$86,919	\$90,472
<b>526</b>	<b>84X</b>	Supervisor - IT Support	<b>260</b>	<b>8</b>	\$66,555	\$67,999	\$69,443	\$70,961	\$72,478	\$74,069	\$75,660	\$77,323	\$78,987	\$80,735	\$82,483	\$84,325	\$86,166	\$88,894	\$92,537
<b>527</b>	<b>92X</b>	Director - Information Systems	<b>260</b>	<b>8</b>	\$79,128	\$80,892	\$82,657	\$84,505	\$86,353	\$88,285	\$90,217	\$92,232	\$94,247	\$96,356	\$98,465	\$100,712	\$102,960	\$106,258	\$110,652

**Instructional Services**

**Educational Support**

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
<b>600</b>	<b>47X</b>	Supervisor - Child Care	<b>175</b>	<b>8</b>	\$21,566	\$21,954	\$22,341	\$22,750	\$23,158	\$23,588	\$24,018	\$24,468	\$24,919	\$25,391	\$25,863	\$26,356	\$26,849	\$27,615	\$28,666

1) From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive  
 2) From 2016-17: additional 1.00% increase is included in Step 15 (old Step 08)  
 3) From 2017-18: additional 1% increase is included in Step 15

## Maintenance and Operations

### *Custodial/Grounds*

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
650	60X	Supervisor Custodian - District	260 8	\$40,790	\$41,586	\$42,381	\$43,218	\$44,055	\$44,934	\$45,813	\$46,734	\$47,655	\$48,618	\$49,581	\$50,606	\$51,632	\$53,172	\$55,259
652	61X	Building Custodial Manager	260 8	\$41,586	\$42,402	\$43,218	\$44,076	\$44,934	\$45,834	\$46,734	\$47,676	\$48,618	\$49,612	\$50,606	\$51,653	\$52,699	\$54,281	\$56,420
655	61X	Supervisor - Landscape & Support Services	260 8	\$41,586	\$42,402	\$43,218	\$44,076	\$44,934	\$45,834	\$46,734	\$47,676	\$48,618	\$49,612	\$50,606	\$51,653	\$52,699	\$54,281	\$56,420
653	63X	Building Facilities Manager	260 8	\$43,239	\$44,097	\$44,955	\$45,855	\$46,755	\$47,697	\$48,639	\$49,633	\$50,627	\$51,674	\$52,720	\$53,809	\$54,897	\$56,551	\$58,787

### *Maintenance/Trades*

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
658	69X	Supervisor - Equipment Maintenance	260 8	\$48,723	\$49,717	\$50,711	\$51,757	\$52,804	\$53,892	\$54,981	\$56,132	\$57,283	\$58,497	\$59,711	\$60,977	\$62,243	\$64,143	\$66,703
702	69X	Supervisor - General Services	260 8	\$48,723	\$49,717	\$50,711	\$51,757	\$52,804	\$53,892	\$54,981	\$56,132	\$57,283	\$58,497	\$59,711	\$60,977	\$62,243	\$64,143	\$66,703
704	70X	Supervisor - Mechanical Trades	260 8	\$49,727	\$50,742	\$51,757	\$52,825	\$53,892	\$55,023	\$56,153	\$57,335	\$58,518	\$59,753	\$60,988	\$62,296	\$63,604	\$65,558	\$68,187
662	83X	Facilities Plan/Construction	260 8	\$65,153	\$66,555	\$67,957	\$69,433	\$70,908	\$72,457	\$74,006	\$75,639	\$77,271	\$78,977	\$80,683	\$82,472	\$84,262	\$86,919	\$90,472
660	84X	Director - Maintenance	260 8	\$66,555	\$67,999	\$69,443	\$70,961	\$72,478	\$74,069	\$75,660	\$77,323	\$78,987	\$80,735	\$82,483	\$84,325	\$86,166	\$88,894	\$92,537

1) From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive  
 2) From 2016-17: additional 1.00% increase is included in Step 15 (old Step 08)  
 3) From 2017-18: additional 1% increase is included in Step 15

## Nutritional Services

### *Food and Nutrition*

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
751	53X	Building Cafeteria Manager	188 8	\$25,832	\$26,316	\$26,801	\$27,308	\$27,815	\$28,352	\$28,889	\$29,449	\$30,009	\$30,599	\$31,189	\$31,810	\$32,430	\$33,378	\$34,668
751	53X	Building Cafeteria Manager	260 8	\$35,725	\$36,395	\$37,065	\$37,766	\$38,468	\$39,210	\$39,953	\$40,727	\$41,502	\$42,318	\$43,134	\$43,992	\$44,851	\$46,161	\$47,945
752	55X	Building Food Services Manager	188 8	\$27,134	\$27,641	\$28,147	\$28,685	\$29,222	\$29,782	\$30,342	\$30,932	\$31,522	\$32,143	\$32,763	\$33,414	\$34,065	\$35,057	\$36,410
752	55X	Building Food Services Manager	260 8	\$37,525	\$38,226	\$38,927	\$39,670	\$40,413	\$41,188	\$41,962	\$42,779	\$43,595	\$44,453	\$45,311	\$46,211	\$47,111	\$48,483	\$50,354
753	87X	Director - Nutritional & Warehouse Services	260 8	\$70,992	\$72,541	\$74,090	\$75,722	\$77,355	\$79,071	\$80,787	\$82,587	\$84,387	\$86,271	\$88,155	\$90,133	\$92,111	\$95,039	\$98,947

## Transportation

### *Transportation*

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
826	77X	Assistant Director - Transportation	260 8	\$57,409	\$58,623	\$59,836	\$61,113	\$62,390	\$63,729	\$65,069	\$66,471	\$67,874	\$69,349	\$70,825	\$72,374	\$73,922	\$76,223	\$79,308
822	88X	Director - Transportation	260 8	\$72,541	\$74,132	\$75,722	\$77,397	\$79,071	\$80,829	\$82,587	\$84,429	\$86,271	\$88,207	\$90,143	\$92,173	\$94,204	\$97,204	\$101,206

1) From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive  
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 3) From 2017-18: additional 1% increase is included in Step 15