

Grant Final Report
April 17, 2017

Notification: Anti-Bullying Grant Award
LEA Number: 1301000
Budget String: 1217-009-2017-206
Grant Award Amount: \$10,500
Award Period: July 1, 2016, to May 31, 2017

- A. Program Name: *The Leader In Me*
District: Natrona County School District
Grant Administrators: Amy Harmsen, Dr. Anne LaPlante-Miles
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- B. Actual Grant Amount expended: \$10,500
Grant related activities can be found at: www.natronaschools.org - Under Curriculum and Instruction Section - Grants
- C. Total Number of Students involved with Grant : 444 students
Total Number of Locations: one location, Summit Elementary
Total Number of Classrooms: 22 classrooms
- D. The impact of this year’s grant included:
- A reduction of 198 refocus room referrals from 2015-16 to 2016-17.
 - Zero bullying incidences were substantiated during the 2016-17 school year.
 - A continued positive trend in Gallup poll results. Summit 5th graders report “I feel safe in this school.” at a score of 4.40 (of 5); District results for this item are 4.03; and national results for this item are 3.89.
 - Students and staff continue to maintain a 80% satisfaction rate on the Summit and District Strategic Goal 4: Safe and Healthy Schools.
 - Continuation of Lighthouse Status through the Covey Organization.
 - 95% of staff reported ‘feeling safe in their work environment with regard to student behavior’ on a recent District survey.
- E. The following data indicates the number of discipline referral sent to the Refocus Room by month for the past two school years.

School Year 2016-2017	School Year 2015-2016	Difference
September: 20	September: 50	- 30
October: 44	October: 72	- 28
November: 32	November: 63	- 31
December: 24	December: 49	- 25
January: 36	January: 66	- 30
February: 30	February: 65	- 35
March: 45	March: 64	- 19
TOTAL 231	429	- 198

There was a **198 decrease** in discipline infractions after the initial presentations and implementation of materials.

The total number of substantiated bullying infractions for the current school year is **0**.

F. Explanation of Program Results:

- Three days of training in the *7 Habits* and *The Leader In Me* program for each and every staff member was conducted in August 2016. All staff attended.
- Over 20 facilitators of *the 7 Habits* and *7 Habits of Happy Families* were trained in August 2016. Resources to conduct these trainings was purchased.
- Parent Orientation in the 7 Habits, led by students and staff, was conducted on October 17, 2016.
- Common language and consistent expectations for students.
- Bullying education / behavior expectations taught by school counselor to all K-5 students prior to October 1. Reinforced by principal and school counselor with just-in-time interventions on an as-needed basis.
- Lighthouse status through the Covey organization is maintained for the 2016-2017 school year.