

Administrative Services

A	dminis	strative Support																
Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
541	44	Office & Records Assistant	175	\$14.06	\$14.32	\$14.57	\$14.84	\$15.11	\$15.40	\$15.68	\$15.98	\$16.28	\$16.60	\$16.91	\$17.24	\$17.57	\$18.08	\$18.58
544	44	Receptionist	260	\$14.06	\$14.32	\$14.57	\$14.84	\$15.11	\$15.40	\$15.68	\$15.98	\$16.28	\$16.60	\$16.91	\$17.24	\$17.57	\$18.08	\$18.58
549	45	Secretary - District	260	\$14.31	\$14.58	\$14.84	\$15.12	\$15.40	\$15.69	\$15.98	\$16.29	\$16.59	\$16.92	\$17.24	\$17.58	\$17.91	\$18.43	\$18.95
549	45	Secretary - School	220	\$14.31	\$14.58	\$14.84	\$15.12	\$15.40	\$15.69	\$15.98	\$16.29	\$16.59	\$16.92	\$17.24	\$17.58	\$17.91	\$18.43	\$18.95
553	50	Registrar	260	\$15.71	\$16.01	\$16.30	\$16.62	\$16.93	\$17.26	\$17.59	\$17.94	\$18.28	\$18.65	\$19.01	\$19.39	\$19.77	\$20.36	\$20.94
554	50	Special Education Specialist	175	\$15.71	\$16.01	\$16.30	\$16.62	\$16.93	\$17.26	\$17.59	\$17.94	\$18.28	\$18.65	\$19.01	\$19.39	\$19.77	\$20.36	\$20.94
591	51	District Registrar	260	\$16.00	\$16.31	\$16.61	\$16.94	\$17.26	\$17.60	\$17.93	\$18.29	\$18.65	\$19.02	\$19.39	\$19.79	\$20.18	\$20.77	\$21.37
555	55	Administrative Specialist - District	260	\$17.28	\$17.62	\$17.95	\$18.31	\$18.67	\$19.04	\$19.41	\$19.81	\$20.20	\$20.61	\$21.02	\$21.46	\$21.89	\$22.54	\$23.19
555	55	Administrative Specialist - School	200	\$17.28	\$17.28	\$17.95	\$18.31	\$18.67	\$19.04	\$19.41	\$19.81	\$20.20	\$20.61	\$21.02	\$21.46	\$21.89	\$22.54	\$23.19
558	60	Administrative Assistant	260	\$19.06	\$19.44	\$19.82	\$20.23	\$20.63	\$21.05	\$21.47	\$21.92	\$22.36	\$22.82	\$23.28	\$23.78	\$24.27	\$25.01	\$25.74
559	67	Exec. Asst. to the Superintendent	260	\$21.95	\$22.41	\$22.86	\$23.34	\$23.82	\$24.32	\$24.81	\$25.34	\$25.87	\$26.43	\$26.98	\$27.56	\$28.14	\$29.01	\$29.88
В	usines	ss																
Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
562	53	Accounting Specialist	260	\$16.62	\$16.95	\$17.27	\$17.61	\$17.94	\$18.30	\$18.66	\$19.03	\$19.40	\$19.80	\$20.19	\$20.60	\$21.01	\$21.64	\$22.26

¹⁾ From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive

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830	55	Business Services Technician	260	\$17.28	\$17.62	\$17.95	\$18.31	\$18.67	\$19.04	\$19.41	\$19.81	\$20.20	\$20.61	\$21.02	\$21.46	\$21.89	\$22.54	\$23.19
564	55	Purchasing Specialist	260	\$17.28	\$17.62	\$17.95	\$18.31	\$18.67	\$19.04	\$19.41	\$19.81	\$20.20	\$20.61	\$21.02	\$21.46	\$21.89	\$22.54	\$23.19
C	urricu	lum & Instruction																
Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
566	52	Planetarium Technician	260	\$16.31	\$16.63	\$16.94	\$17.26	\$17.58	\$17.94	\$18.29	\$18.66	\$19.02	\$19.40	\$19.78	\$20.19	\$20.59	\$21.20	\$21.81
567	57	Educational Interpreter	175	\$17.96	\$18.32	\$18.68	\$19.05	\$19.42	\$19.82	\$20.21	\$20.62	\$21.03	\$21.47	\$21.90	\$22.35	\$22.80	\$23.49	\$24.18
829	60	Career Facilitator	188	\$19.06	\$19.44	\$19.82	\$20.23	\$20.63	\$21.05	\$21.47	\$21.92	\$22.36	\$22.82	\$23.28	\$23.78	\$24.27	\$25.01	\$25.74
T	echno	logy																
Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
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575	48	AutoCAD Technician	260	\$15.12	\$15.41	\$15.70	\$16.00	\$16.29	\$16.61	\$16.93	\$17.26	\$17.58	\$17.93	\$18.27	\$18.64	\$19.00	\$19.55	\$20.11
575 577	48 55	AutoCAD Technician Assistive Technologist IT	260		\$15.41 \$17.62	\$15.70 \$17.95	\$16.00 \$18.31	\$16.29 \$18.67	\$16.61 \$19.04	\$16.93 \$19.41	\$17.26 \$19.81	\$17.58 \$20.20	\$17.93 \$20.61	\$18.27 \$21.02	\$18.64 \$21.46	\$19.00 \$21.89	\$19.55 \$22.54	\$20.11 \$23.19
				\$17.28		<u> </u>								<u> </u>)[][]]) <u> </u>	
577	55	Assistive Technologist IT	260	\$17.28 \$17.62	\$17.62	\$17.95	\$18.31	\$18.67	\$19.04	\$19.41	\$19.81	\$20.20	\$20.61	\$21.02	\$21.46	\$21.89	\$22.54	\$23.19
577	55 56	Assistive Technologist IT Information Support Technician	260 175	\$17.28 \$17.62 \$17.62	\$17.62 \$17.96	\$17.95 \$18.30	\$18.31 \$18.67	\$18.67 \$19.04	\$19.04 \$19.42	\$19.41 \$19.80	\$19.81 \$20.21	\$20.20 \$20.61	\$20.61 \$21.03	\$21.02 \$21.45	\$21.46 \$21.90	\$21.89 \$22.34	\$22.54 \$23.00	\$23.19 \$23.67
578	55 56 56	Assistive Technologist IT Information Support Technician Information Support Technician	260 175 260	\$17.28 \$17.62 \$17.62 \$19.44	\$17.62 \$17.96 \$17.96	\$17.95 \$18.30 \$18.30	\$18.31 \$18.67 \$18.67	\$18.67 \$19.04 \$19.04	\$19.04 \$19.42 \$19.42	\$19.41 \$19.80 \$19.80	\$19.81 \$20.21 \$20.21	\$20.20 \$20.61 \$20.61	\$20.61 \$21.03 \$21.03	\$21.02 \$21.45 \$21.45	\$21.46 \$21.90 \$21.90	\$21.89 \$22.34 \$22.34	\$22.54 \$23.00 \$23.00	\$23.19 \$23.67 \$23.67
577[578[578[55 56 56 61	Assistive Technologist IT Information Support Technician Information Support Technician Database Technician	260 175 260 260	\$17.28 \$17.62 \$17.62 \$19.44 \$21.50	\$17.62 \$17.96 \$17.96 \$19.84	\$17.95 \$18.30 \$18.30 \$20.23	\$18.31 \$18.67 \$18.67 \$20.64	\$18.67 \$19.04 \$19.04 \$21.05	\$19.04 \$19.42 \$19.42 \$21.49	\$19.41 \$19.80 \$19.80 \$21.92	\$19.81 \$20.21 \$20.21 \$22.37	\$20.20 \$20.61 \$20.61 \$22.82	\$20.61 \$21.03 \$21.03 \$23.30	\$21.02 \$21.45 \$21.45 \$23.78	\$21.46 \$21.90 \$21.90 \$24.28	\$21.89 \$22.34 \$22.34 \$24.78	\$22.54 \$23.00 \$23.00 \$25.54	\$23.19 \$23.67 \$23.67 \$26.29
577 578 578 579 581	55 56 56 61 66	Assistive Technologist IT Information Support Technician Information Support Technician Database Technician Applications Specialist	260 175 260 260 260	\$17.28 \$17.62 \$17.62 \$19.44 \$21.50 \$21.95	\$17.62 \$17.96 \$17.96 \$19.84 \$21.95	\$17.95 \$18.30 \$18.30 \$20.23 \$22.39	\$18.31 \$18.67 \$18.67 \$20.64 \$22.86	\$18.67 \$19.04 \$19.04 \$21.05 \$23.32	\$19.04 \$19.42 \$19.42 \$21.49 \$23.81	\$19.41 \$19.80 \$19.80 \$21.92 \$24.30	\$19.81 \$20.21 \$20.21 \$22.37 \$24.82	\$20.20 \$20.61 \$20.61 \$22.82 \$25.33	\$20.61 \$21.03 \$21.03 \$23.30 \$25.87	\$21.02 \$21.45 \$21.45 \$23.78 \$26.41	\$21.46 \$21.90 \$21.90 \$24.28 \$26.98	\$21.89 \$22.34 \$22.34 \$24.78 \$27.54	\$22.54 \$23.00 \$23.00 \$25.54 \$28.39	\$23.19 \$23.67 \$23.67 \$26.29 \$29.23

¹⁾ From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive

²⁾ For 2016-17 only: additional increase = 1.00% increase is included in Step 15 (old Step 08)



584	70	Sr. Computer Repair Tech	260	\$23.36	\$23.85	\$24.33	\$24.85	\$25.36	\$25.90	\$26.44	\$27.01	\$27.58	\$28.18	\$28.77	\$29.40	\$30.03	\$30.96	\$31.89
583	72	Systems Support Technician	260	\$24.34	\$24.86	\$25.38	\$25.92	\$26.45	\$27.02	\$27.59	\$28.19	\$28.79	\$29.42	\$30.04	\$30.70	\$31.35	\$32.33	\$33.31

Instructional Services

E	ducati	onal Support																
Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
618	41	Child Care Assistant	175	\$13.31	\$13.56	\$13.80	\$14.05	\$14.30	\$14.57	\$14.83	\$15.11	\$15.39	\$15.68	\$15.97	\$16.27	\$16.57	\$17.05	\$17.52
606.& 608	41	Education Support Personnel	175	\$13.31	\$13.56	\$13.80	\$14.05	\$14.30	\$14.57	\$14.83	\$15.11	\$15.39	\$15.68	\$15.97	\$16.27	\$16.57	\$17.05	\$17.52
625	46	Elementary Library/Media Tech	175	\$14.58	\$14.85	\$15.12	\$15.41	\$15.69	\$15.99	\$16.29	\$16.61	\$16.92	\$17.25	\$17.57	\$17.92	\$18.26	\$18.79	\$19.32
607	47	Education Support Specialist	175	\$14.85	\$15.13	\$15.41	\$15.70	\$15.99	\$16.30	\$16.60	\$16.93	\$17.25	\$17.57	\$17.92	\$18.28	\$18.63	\$19.17	\$19.71
570	49	Campus Security Officer	175	\$15.42	\$15.71	\$16.00	\$16.30	\$16.60	\$16.93	\$17.25	\$17.59	\$17.93	\$18.29	\$18.64	\$19.01	\$19.38	\$19.95	\$20.52

Maintenance & Operations

C	ustodi	ial/Grounds																
Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
670	45	Laundry Worker	260	\$14.31	\$14.58	\$14.84	\$15.12	\$15.40	\$15.69	\$15.98	\$16.29	\$16.59	\$16.92	\$17.24	\$17.58	\$17.91	\$18.43	\$18.95
681	47	Warehouse/Delivery Worker	260	\$14.85	\$15.13	\$15.41	\$15.70	\$15.99	\$16.30	\$16.60	\$16.93	\$17.25	\$17.57	\$17.92	\$18.28	\$18.63	\$19.17	\$19.71
706	48	Landscape & Support Services Specialist	260	\$15.12	\$15.41	\$15.70	\$16.00	\$16.29	\$16.61	\$16.93	\$17.26	\$17.58	\$17.93	\$18.27	\$18.64	\$19.00	\$19.55	\$20.11

¹⁾ From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive

²⁾ For 2016-17 only: additional increase = 1.00% increase is included in Step 15 (old Step 08)



665	49	Custodian	260	\$15.42	\$15.71	\$16.00	\$16.30	\$16.60	\$16.93	\$17.25	\$17.59	\$17.93	\$18.29	\$18.64	\$19.01	\$19.38	\$19.95	\$20.52
685	51	Lead Warehouse/Delivery Worker	260	\$16.00	\$16.31	\$16.61	\$16.94	\$17.26	\$17.60	\$17.93	\$18.29	\$18.65	\$19.02	\$19.39	\$19.79	\$20.18	\$20.77	\$21.37
700	52	Foreman - Landscape & Support Services	260	\$16.31	\$16.63	\$16.94	\$17.26	\$17.58	\$17.94	\$18.29	\$18.66	\$19.02	\$19.40	\$19.78	\$20.19	\$20.59	\$21.20	\$21.81
677	52	Lead Custodian	260	\$16.31	\$16.63	\$16.94	\$17.26	\$17.58	\$17.94	\$18.29	\$18.66	\$19.02	\$19.40	\$19.78	\$20.19	\$20.59	\$21.20	\$21.81
666	61	Head Custodian-Secondary	260	\$19.44	\$19.84	\$20.23	\$20.64	\$21.05	\$21.49	\$21.92	\$22.37	\$22.82	\$23.30	\$23.78	\$24.28	\$24.78	\$25.54	\$26.29

Maintenance/Trades

Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
682	52	Equipment Service Worker	260	\$16.31	\$16.63	\$16.94	\$17.26	\$17.58	\$17.94	\$18.29	\$18.66	\$19.02	\$19.40	\$19.78	\$20.19	\$20.59	\$21.20	\$21.81
703	52	Multimedia Technician	260	\$16.31	\$16.63	\$16.94	\$17.26	\$17.58	\$17.94	\$18.29	\$18.66	\$19.02	\$19.40	\$19.78	\$20.19	\$20.59	\$21.20	\$21.81
690	57	HVAC Apprentice	260	\$17.96	\$18.32	\$18.68	\$19.05	\$19.42	\$19.82	\$20.21	\$20.62	\$21.03	\$21.47	\$21.90	\$22.35	\$22.80	\$23.49	\$24.18
701	57	Plumbing Apprentice	260	\$17.96	\$18.32	\$18.68	\$19.05	\$19.42	\$19.82	\$20.21	\$20.62	\$21.03	\$21.47	\$21.90	\$22.35	\$22.80	\$23.49	\$24.18
687	58	AV Repair Technician	260	\$18.31	\$18.68	\$19.05	\$19.43	\$19.81	\$20.22	\$20.62	\$21.04	\$21.46	\$21.91	\$22.35	\$22.81	\$23.27	\$23.97	\$24.68
688	60	Utility Equipment Mechanic	260	\$19.06	\$19.44	\$19.82	\$20.23	\$20.63	\$21.05	\$21.47	\$21.92	\$22.36	\$22.82	\$23.28	\$23.78	\$24.27	\$25.01	\$25.74
692	63	Carpenter	260	\$20.24	\$20.65	\$21.06	\$21.50	\$21.93	\$22.38	\$22.83	\$23.31	\$23.79	\$24.29	\$24.79	\$25.32	\$25.84	\$26.48	\$27.12
693	63	Painter	260	\$20.24	\$20.65	\$21.06	\$21.50	\$21.93	\$22.38	\$22.83	\$23.31	\$23.79	\$24.29	\$24.79	\$25.32	\$25.84	\$26.48	\$27.12
696	64	Electrician	260	\$20.65	\$21.07	\$21.49	\$21.94	\$22.38	\$22.85	\$23.31	\$23.80	\$24.29	\$24.81	\$25.32	\$25.86	\$26.39	\$27.20	\$28.01
698	64	HVAC/Control Systems Technician	260	\$20.65	\$21.07	\$21.49	\$21.94	\$22.38	\$22.85	\$23.31	\$23.80	\$24.29	\$24.81	\$25.32	\$25.86	\$26.39	\$27.20	\$28.01
694	65	Plumber	260	\$21.07	\$21.51	\$21.94	\$22.39	\$22.84	\$23.32	\$23.80	\$24.30	\$24.80	\$25.33	\$25.86	\$26.42	\$26.97	\$27.79	\$28.61

¹⁾ From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive

²⁾ For 2016-17 only: additional increase = 1.00% increase is included in Step 15 (old Step 08)



695	65	Senior Mechanic	260	\$21.07	\$21.51	\$21.94	\$22.39	\$22.84	\$23.32	\$23.80	\$24.30	\$24.80	\$25.33	\$25.86	\$26.42	\$26.97	\$27.79	\$28.61
697	66	Electronics Technician	260	\$21.50	\$21.95	\$22.39	\$22.86	\$23.32	\$23.81	\$24.30	\$24.82	\$25.33	\$25.87	\$26.41	\$26.98	\$27.54	\$28.39	\$29.23
827	67	Foreman - Electrical Trades	260	\$21.95	\$22.41	\$22.86	\$23.34	\$23.82	\$24.32	\$24.81	\$25.34	\$25.87	\$26.43	\$26.98	\$27.56	\$28.14	\$29.01	\$29.88
705	67	Foreman - Mechanical Trades	260	\$21.95	\$22.41	\$22.86	\$23.34	\$23.82	\$24.32	\$24.81	\$25.34	\$25.87	\$26.43	\$26.98	\$27.56	\$28.14	\$29.01	\$29.88

Nutritional Services

F	% boo	Nutrition																
Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
760	37	Cafeteria Technician	175	\$12.42	\$12.64	\$12.85	\$13.08	\$13.30	\$13.55	\$13.79	\$14.04	\$14.29	\$14.55	\$14.81	\$15.09	\$15.37	\$15.80	\$16.23
762	38	Cafeteria Preparation Technician	175	\$12.63	\$12.86	\$13.08	\$13.31	\$13.54	\$13.79	\$14.04	\$14.30	\$14.55	\$14.82	\$15.09	\$15.38	\$15.66	\$16.10	\$16.54
763	40	Cafeteria Specialist	175	\$13.08	\$13.32	\$13.55	\$13.80	\$14.05	\$14.31	\$14.56	\$14.83	\$15.10	\$15.39	\$15.67	\$15.97	\$16.26	\$16.72	\$17.18
764	42	Assistant Cafeteria Manager	175	\$13.55	\$13.80	\$14.05	\$14.31	\$14.56	\$14.83	\$15.10	\$15.39	\$15.68	\$15.98	\$16.27	\$16.58	\$16.89	\$17.37	\$17.86

Transportation Services

T	ranspo	ortation																
Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
800	46	Transportation Assistant - Special Needs	175	\$14.58	\$14.85	\$15.12	\$15.41	\$15.69	\$15.99	\$16.29	\$16.61	\$16.92	\$17.25	\$17.57	\$17.92	\$18.26	\$18.79	\$19.32
824	47	Transportation Support Personnel	175	\$14.85	\$15.13	\$15.41	\$15.70	\$15.99	\$16.30	\$16.60	\$16.93	\$17.25	\$17.57	\$17.92	\$18.28	\$18.63	\$19.17	\$19.71

¹⁾ From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive

²⁾ For 2016-17 only: additional increase = 1.00% increase is included in Step 15 (old Step 08)



801	49	Bus Driver	175	\$15.42	\$15.71	\$16.00	\$16.30	\$16.60	\$16.93	\$17.25	\$17.59	\$17.93	\$18.29	\$18.64	\$19.01	\$19.38	\$19.95	\$20.52
805	49	Bus Driver	260	\$15.42	\$15.71	\$16.00	\$16.30	\$16.60	\$16.93	\$17.25	\$17.59	\$17.93	\$18.29	\$18.64	\$19.01	\$19.38	\$19.95	\$20.52
803	52	Bus Driver Trainer	260	\$16.31	\$16.63	\$16.94	\$17.26	\$17.58	\$17.94	\$18.29	\$18.66	\$19.02	\$19.40	\$19.78	\$20.19	\$20.59	\$21.20	\$21.81
802	55	Bus Driver Scheduler	260	\$17.28	\$17.62	\$17.95	\$18.31	\$18.67	\$19.04	\$19.41	\$19.81	\$20.20	\$20.61	\$21.02	\$21.46	\$21.89	\$22.54	\$23.19
804	59	Foreman Midwest Transportation	260	\$18.69	\$19.06	\$19.43	\$19.83	\$20.22	\$20.63	\$21.04	\$21.48	\$21.91	\$22.36	\$22.81	\$23.29	\$23.77	\$24.49	\$25.21