

## **Student Lifeguard Worker**

### **Purpose**

The job of Student Lifeguard Worker is done for the purpose/s of providing for safety of students and guests at an aquatic facility by anticipating, recognizing, responding to, and managing potentially dangerous situations, including emergency situations. This job reports to Administrator and/or Head Swimming Coach.

This job is distinguished from similar jobs by the following characteristics: This is a temporary position designed for current Natrona County School District high school students who meet academic eligibility requirements as described in Administrative Regulation 5300.

### **Essential Functions**

- Assists with enforcement of facility and public health rules and regulations (e.g. pool, pool deck area, etc.) for the purpose of maintaining a clean and safe environment.
- Follows all District safety procedures (e.g. immediate response to hazardous situations; reporting accidents/incidents to supervisors, etc.) for the purpose of meeting immediate safety concerns and ensuring a healthy recreational environment.
- Monitors swimming pool activities for the purpose of enforcing established guidelines, as directed, and ensuring the safety and welfare of participants at the facility.
- Patrols pool area (e.g. swimming pool, deck, etc.) for the purpose of observing and ensuring participant and guest safety and compliance with facility rules.
- Performs tasks, as requested, in the general operations of an aquatic facility (e.g. physical tasks, mechanical tasks, moving equipment, etc.) for the purpose of meeting customer needs and department objectives.
- Represents the Natrona County School District to a variety of stakeholders (e.g. district personnel, students, parents, the community, etc.) for the purpose of providing prompt, professional, and courteous customer service with a positive attitude.

### **Other Functions**

- Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

### **Job Requirements: Minimum Qualifications**

#### **Skills, Knowledge and Abilities**

SKILLS are required to perform single, technical tasks with a need to occasionally upgrade skills in order to meet changing job conditions. Specific skill based competencies required to satisfactorily perform the functions of the job include: operate in a courteous, knowledgeable, and tactful manner with students, staff, and the general public.

KNOWLEDGE is required to perform basic math, including calculations using fractions, percents, and/or ratios; read a variety of manuals, write documents following prescribed formats, and/or present information to others; and solve practical problems. Specific knowledge based competencies required to satisfactorily perform the functions of the job include: basic principles and practices of safety in an aquatic facility; first aid and CPR; rescue procedures; and customer service principles.

ABILITY is required to schedule activities; collate data; and use basic, job-related equipment. Flexibility is required to work with data utilizing specific, defined processes; and operate equipment using standardized methods. Ability is also required to work with a diversity of individuals; work with specific, job-related data; and utilize job-related equipment. Problem solving is required to identify issues and create action plans. Problem solving with data requires following prescribed guidelines; and problem solving with equipment is moderate.

Specific ability based competencies required to satisfactorily perform the functions of the job include: swimming proficiently; handling stressful working conditions and emergencies; maintaining effective working relationships; working a flexible schedule; demonstrating leadership in area of responsibility; maintaining a neat and professional appearance; communicating effectively both verbally and in writing; and following directions.

**Responsibility**

Responsibilities include: working under limited supervision using standardized practices and/or methods; providing information and/or advising others; operating within a defined budget. Utilization of some resources from other work units may be required to perform the job's functions. There is a continual opportunity to significantly impact the organization's services.

**Work Environment**

The usual and customary methods of performing the job's functions require the following physical demands: significant lifting, carrying, pushing, and/or pulling, some climbing and balancing, frequent stooping, kneeling, crouching, and/or crawling and significant fine finger dexterity. Generally the job requires 50% sitting, 25% walking, and 25% standing. The job is performed under temperature extremes and under conditions with some exposure to risk of injury and/or illness.

**Experience:** Job related experience is desired.

**Education:** No specific education level is required.

**Equivalency:**

**Required Testing:**

None required

**Certificates and Licenses**

CPR/First Aid Certificate  
American Red Cross Lifeguard certification

**Continuing Educ. / Training:**

Maintain appropriate certifications

**Clearances**

Criminal Justice Fingerprint/Background Clearance

**FLSA Status**

Non Exempt

**Approval Date**

08-15-2016

**Salary Grade**

Summer/Temporary-Grade B