



**SUBSTITUTE TEACHER SALARY SCHEDULE
2016 - 2017**

Substitute Teacher	Daily Rate
1. Substitute - Permitted	\$105.00
2. Substitute - Teaching Certification	\$115.00
3. Substitute on Daily Assignment (SODA)	\$120.00
4. Substitute - Rural School	\$135.00
5. Substitute - Long-term	\$155.00

1. Permitted - A substitute teacher must have sixty-five (65) semester hours from an accredited college or university, hold a substitute permit from the State of Wyoming, and have completed the new employee orientation. In addition, after 30 non-consecutive days of service—within each school year—substitutes are permitted to attend all Staff Development classes at no additional cost. (Cost of transcript credit is paid by the individual.)

2. Teaching Certification - Substitutes holding a valid State of Wyoming Teaching Certificate. Teaching certificates from other states will not be accepted. Retired teachers whose Wyoming certificate has not expired, or who hold a Lifetime Substitute Permit, may still be paid at this rate when a copy of his or her certificate is submitted to the substitute office.

3. SODA (Substitute on Daily Assignment) - A SODA must have sixty-five (65) semester hours from an accredited college or university, hold a substitute permit from the State of Wyoming, and have completed the new employee orientation. Preferred requirement for this position is a Current Standard Teaching Certificate and ability to maintain teaching certification. This is a partially benefited 175-day position. Benefits include health insurance and Wyoming Retirement. Benefits do not include sick leave.

4. Rural School - A substitute that accepts an assignment for a rural school. Rural locations are Midwest, Poison Spider, Red Creek, Alcova, Powder River, and Willow Creek.

5. Long-term - A substitute teacher who has been assigned to fill in for a teacher for a qualified long-term assignment for more than ten consecutive school days will be paid long-term rate retroactively to the first day of service. If a substitute teacher is hired as a short-term substitute and then an unexpected long-term situation occurs, the situation will be evaluated. If it is determined and acknowledged that the situation is to be reclassified as a qualified long-term assignment, the substitute teacher will be paid long-term rate retroactively to the first day of service.